



WHO WE ARE?

PacMin brings imagination to life by providing visually dynamic marketing solutions to a wide range of industries, ranging from aviation and aerospace to events and entertainment. PacMin creates custom scale models, trade show exhibits, dynamic graphics, and promotional solutions to help businesses build key relationships.

We are looking for a **Cost Accountant** to join our team of talented and enthusiastic professionals!

PURPOSE: The cost accountant position is accountable for the ongoing analysis of process constraints, estimating project costs, target costing projects, margin analysis, and tracing costs back to underlying activities. The cost accountant must also construct and monitor those cost-effective data accumulation systems needed to provide an appropriate level of costing information to management.

EDUCATION & EXPERIENCE: Minimum of a BA/BS degree in Accounting. Minimum 3+ years of cost accounting experience; Minimum 3+ years of working with an ERP system.

KNOWLEDGE, SKILLS AND ABILITIES DESIRED:

- Conceptual understanding of how job costing works in ERP systems
- Strong understanding of cost accounting methods
- Knowledge of (GAAP) Generally Accepted Accounting Principles
- Ability to lead teams and communicate effectively
- Bilingual Spanish is a plus, but not required

DUTIES/RESPONSIBILITIES:

- Develop and Maintain estimating process that is used to estimate costs on all new projects
- Construct data accumulation systems for a cost accounting system
- Create and review the controls needed for data accumulation and reporting systems
- Coordinate physical inventory counts and cycle counts
- Investigate cycle counting variances and resolve issues
- Update standard costs in the bill of materials
- Review standard and actual costs for inaccuracies
- Validate the cost of goods sold as part of the month-end close
- Accumulate and apply overhead costs as required by generally accepted accounting principles
- Work with the production control team to locate and dispose of obsolete inventory
- Report on breakeven points by products, work centers, and factories
- Report on margins by product and division
- Report on periodic variances and their causes, focusing in particular on spending variances
- Will assist accounting team with other accounting functions as needed

WHAT WE OFFER?

Besides a GREAT culture, recognition programs, monthly celebrations and fun events throughout the year, we offer a complete benefits package that includes 401-K matching plan, medical, low cost vision, dental, accident, and free life insurance!

All interested candidates should send their resumes to jobs@pacmin.com